

# HOUSE BILL No. 1940

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## DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 5-10-6.5.

**Synopsis:** Cash conversion of unused sick days. Entitles an employee of a state agency who resigns or retires with at least ten years of creditable service to be paid for a percentage of the employee's accrued but unused sick days.

**Effective:** July 1, 1999.

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**Buell, Kromkowski**

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January 26, 1999, read first time and referred to Committee on Ways and Means.

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Introduced

First Regular Session 111th General Assembly (1999)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 1998 General Assembly.

## HOUSE BILL No. 1940

A BILL FOR AN ACT to amend the Indiana Code concerning state and local administration.

*Be it enacted by the General Assembly of the State of Indiana:*

1 SECTION 1. IC 5-10-6.5 IS ADDED TO THE INDIANA CODE  
2 AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE  
3 JULY 1, 1999]:

4 **Chapter 6.5. Payment for Sick Days**

5 **Sec. 1.** As used in this chapter, "state agency" means an  
6 authority, a board, a branch, a commission, a committee, a  
7 department, a division, or another instrumentality of state  
8 government.

9 **Sec. 2.** An employee of a state agency who resigns or retires and  
10 has at least ten (10) years of creditable service must be paid for a  
11 percentage of the employee's accrued but unused sick days as  
12 follows:

13 (1) An employee with at least ten (10) years of creditable  
14 service but less than fifteen (15) years of creditable service  
15 must be paid for twenty percent (20%) of the employee's  
16 accrued sick days.

17 (2) An employee with at least fifteen (15) years of creditable

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1 service but less than twenty (20) years of creditable service  
2 must be paid for thirty-five percent (35%) of the employee's  
3 accrued sick days.

4 (3) An employee with at least twenty (20) years of creditable  
5 service must be paid for fifty percent (50%) of the employee's  
6 accrued sick days.

7 Sec. 3. An employee entitled to payment for accrued sick days  
8 under section 2 of this chapter must be paid for the accrued sick  
9 days at the rate the employee was paid on the date the employee  
10 resigned or retired.

11 Sec. 4. The state personnel department shall adopt rules under  
12 IC 4-22-2 to implement this chapter.

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